

Proposal for Consideration of One Board Model

Frequently Asked Questions:

Q: What is the Administrative Board?

A: The Administrative Board will be all of our existing administrative committees rolled in to one board. i.e. (Trustees, Finance, SPRC, and Church Council). This means everyone will come together at one meeting instead of four separate quarterly meetings.

Q: What does this look like at FUMC DeKalb?

A: Our team developed a sort of Hybrid model that works for the needs of our church. Since we do not have a large staff and rely heavily on the volunteers we developed our Administrative Board with the flexibility to create ministry teams. These teams are created depending on the need and with the purpose of helping the board do its work. These teams will typically have 3 to 4 members, but they will have one official representative attending each meeting with only one vote.

Q: How do people get chosen to be on the Administrative Board?

A: Our nominations committee will stay intact and it will be their task to nominate the members. The terms for the members will be 3 years as it is now, except for the first year. Also for the first year the Chairs of our current committees will automatically be a part of the Administrative Board.

Q: Why is it a better system for FUMC DeKalb?

A: There are many advantages to utilizing this system for our church but the two major ones are: 1) It condenses the amount of people being utilized for administrative purposes to 11 allowing for more focus on ministry. 2) It will help us be more efficient and effective in our decision making since all will be done in a single meeting.

Q: How will things be communicated?

A: A member of the board (Communications Liason) will be tasked with working alongside our Pastor and staff in order to communicate all that is being done in the congregation. We can also hold quarterly reports or church wide meetings where administrative and ministry reports will be given as well as questions may be answered.

Q: How is this more transparent than the current system?

A: The meeting will be open to all except during the SPRC portion of the meeting. This is due to confidentiality matters that pertain to the staff. You will only need to attend one meeting if you choose to in order to be well informed. We can also hold quarterly reports or church wide meetings where administrative and ministry reports will be given as well as questions may be answered.

Q: Who gets to vote attend and speak at these meetings?

A: Anyone can attend the Administrative Board meeting, but only the official members of the board may vote. The board once formed will create a system by which members of the church can bring matters to the board.

Q: Can members of the same family be on the board?

A: Yes. If the church desires, one option would allow one a maximum of two members of an immediate family to be allowed to serve, but will have one vote between them. The vote is limited to one in order to protect the integrity of the Administrative Board and of the family.

Q: What is the make-up of the board and the voting?

A: The following chart is an example and shows the membership of the board as well as a breakdown of who has votes. The Ministry Teams, which help carry out the tasks of the former committees (Caring Ministry, Education, Children’s Ministry, etc.) will have one representative who will vote on their behalf.

<u>Members</u>	<u>Votes</u>
Chair/Lay Leader	1
Delegate to Annual Conference	1
2 SPRC Representatives	2
2 Trustee Representatives	2
2 Finance Representatives	2
Ministry Team Coordinator	1
Communications Liaison	1
Recording Secretary	1
Total:	11 voting members